

January 1, 2026

To,

BSE Limited

Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No C/1,
G Block, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051

Scrip Code: 540735

Symbol: IRIS

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of SEBI (LODR) Regulations, 2015 – Resignation of Senior Management Personnel.

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Ms. Nisha Rai designated as Senior Management Personnel and Senior Manager Human Resources, vide her resignation email dated December 29, 2025 has tendered her resignation with effect from the close of business hours on December 31, 2025.

The information required pursuant to Regulation 30 of the SEBI (LODR) Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 123 dated 11th November 2024, is enclosed as **Annexure-A**.

A copy of the said resignation letter is enclosed herewith as **Annexure-B**

We hereby request you to take the above information on your record.

Thanking You,

Yours faithfully,

For **IRIS RegTech Solutions Limited**

(Formerly known as IRIS Business Services Limited)

Santoshkumar Sharma

Company Secretary & Compliance Officer

(ICSI Membership No. ACS 35139)

Annexure A:
Disclosure under Regulation 30 of SEBI (LODR) Regulations, 2015

Particulars	Details
Name & Designation of Senior Management Personnel	Ms. Nisha Rai, Senior Manager Human Resources
Reason for change	Resigned for personal reasons as provided in Resignation email dated December 29, 2025 enclosed as Annexure B
Date of cessation	December 31, 2025
Brief profile (in case of appointment)	Not Applicable
Relationship with directors (in case of appointment)	Not Applicable

Annexure B

From: Nisha Rai - [REDACTED]
Sent: Monday, December 29, 2025 17:46
To: Deepta Rangarajan <[REDACTED]>; K Balachandran <[REDACTED]>
Cc: Vineet Kandoi <[REDACTED]>
Subject: Resignation Notice

Hi All,

I, Nisha Rai, would like to formally resign from my role at IRIS RegTech Solutions Ltd due to personal reasons. I request you to please consider 31st December 2025 as my last working day.

I would like to thank everyone for the support and opportunities during my time here.

Regards,
Nisha Rai



Nisha Rai
Head – Human Resources
[REDACTED]

Best Reg Tech Service Provider-2024 Central Banking
Best Tax Tech – T10L 2023-Jury; 2021-Silver
Best FinTech – 2021 Financial Express