

November 13, 2025

To,

BSE Limited

Corporate Relationship Department,
Pheroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No C/1,
G Block, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051

Scrip Code: 540735

Symbol: IRIS

**Sub: Allotment of Equity Shares under IRIS Business Services Limited Employee Stock Option Scheme, 2017
("IRIS ESOP 2017")**

Dear Sir/Madam,

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on Thursday, November 13, 2025, has approved the allotment of 10,000 Equity Shares of face value of Rs. 10/- each of the Company to the eligible employee(s) of the Company who have exercised their options under the IRIS Business Services Limited Employee Stock Option Scheme 2017. The Equity Shares allotted shall rank pari-passu in all respect with existing Equity Shares of the Company.

Subsequent to the allotment on Thursday, November 13, 2025, Equity Shares capital of the Company stands altered as given below:

No. of Equity Shares			Equity Share Capital after Allotment (Rs.)
Pre-Allotment	Share Allotted on Thursday, November 13, 2025	Post- Allotment	
2,05,58,247	10,000	2,05,68,247	20,56,82,470/-

The details as required to be furnished under the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations") are enclosed in "**Annexure - I**" hereto.

Please take the same on your records.

Thanking you,

Yours faithfully,

For **IRIS Business Services Limited**

Santoshkumar Sharma

Compliance Officer
Membership No. ACS 35139
Navi Mumbai | November 13, 2025

IRIS Business Services Limited

Tower 2 3rd Floor International Infotech Park Vashi Navi Mumbai 400703 Maharashtra India

Tel: 022 6723 1000 | Email: cs@irisbusiness.com | www.irisbusiness.com

CIN L72900MH2000PLC128943 | GSTIN 27AAACI9260R1ZV

Annexure I
Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure – iRIS ESOP 2017
1.	Company Name and Address of Registered Office	IRIS Business Services Limited T-231, Tower 2, 3 rd Floor, International Infotech Park, Vashi Station, Vashi, Thane - 400 703, Maharashtra, India
2.	Name of the Exchanges on which the Company's shares are listed	BSE Limited and National Stock Exchange of India Limited
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014 with Stock Exchange	BSE - 3 rd April, 2019 NSE - 18 th August 2022
4.	Filing Number, if any	Not applicable
5.	Title of the Scheme pursuant to which shares are issued, if any	IRIS Business Services Limited Employee Stock Option Scheme, 2017
6.	Kind of security to be listed	Equity shares
7.	Par value of the shares	Rs. 10/- per share
8.	Date of issue of shares	Thursday, November 13, 2025
9.	Number of shares issued	10,000
10.	Share Certificate No., if applicable	Not applicable
11.	Distinctive number of the share, if applicable	2,05,58,248 to 2,05,68,247 (both inclusive)
12.	ISIN number of the shares if issued in demat	INE864K01010
13.	Exercise price per share	Rs. 32.00/-
14.	Premium per share	Rs. 22.00/-
15.	Total issued shares after this issue	2,05,68,247
16.	Total issued share capital after this issue	Rs. 20,56,82,470/-
17.	Details of any lock-in on the shares	Not applicable
18.	Details of expiry of lock-in	Not applicable
19.	Whether shares identical in all respects to existing shares if not when will they become identical?	Yes, shares are identical in all respect to existing shares
20.	Details of listing fees, if payable	Nil

Yours faithfully,

For **iRIS Business Services Limited**

Santosh Sharma

Company Secretary and Compliance Officer
Membership No. ACS 35139
Navi Mumbai | November 13, 2025