

September 07, 2025

To,

BSE Limited

Corporate Relationship Department,
Pheroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No C/1,
G Block, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051

Scrip Code: 540735

Symbol: IRIS

**Sub: Allotment of Equity Shares under IRIS Business Services Limited Employee Stock Option Scheme, 2023
("IRIS ESOP 2023")**

Dear Sir/Madam,

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee of the Company at its meeting held on Monday, September 01, 2025, has approved the allotment of 20,130 Equity Shares of face value of Rs. 10/- each of the Company to the eligible employee(s) of the Company who have exercised their options under the IRIS Business Services Limited Employee Stock Option Scheme 2023. The Equity Shares allotted shall rank pari-passu in all respects with existing Equity Shares of the Company.

Subsequent to the allotment on September 01, 2025, Equity Shares capital of the Company stands altered as given below:

No. of Equity Shares			Equity Share Capital after Allotment (Rs.)
Pre-Allotment	Share Allotted on September 1, 2025	Post- Allotment	
2,05,38,117	20,130	2,05,58,247	20,55,82,470

The details as required to be furnished under the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations") are enclosed in "**Annexure - I**" hereto.

Please take the same on your records.

Thanking you,

Yours faithfully,

For **IRIS Business Services Limited**

Santoshkumar Sharma

Compliance Officer

Membership No. ACS 35139

IRIS Business Services Limited

Tower 2 3rd Floor International Infotech Park Vashi Navi Mumbai 400703 Maharashtra India

Tel: 022 6723 1000 | Email: cs@irisbusiness.com | www.irisbusiness.com

CIN L72900MH2000PLC128943 | GSTIN 27AAACI9260R1ZV

Annexure I
Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure – iRIS ESOP 2023		
1.	Company Name and Address of Registered Office	iRIS Business Services Limited T-231, Tower 2, 3 rd Floor, International Infotech Park, Vashi Station, Vashi, Thane - 400 703, Maharashtra, India		
2.	Name of the Exchanges on which the Company's shares are listed	BSE Limited and National Stock Exchange of India Limited		
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014 with Stock Exchange	BSE – August 8, 2024 NSE – August 9, 2024		
4.	Filing Number, if any	Not applicable		
5.	Title of the Scheme pursuant to which shares are issued, if any	iRIS Business Services Limited Employee Stock Option Scheme, 2023		
6.	Kind of security to be listed	Equity Shares		
7.	Par value of the shares	Rs. 10/- per share		
8.	Date of issue of shares	September 1, 2025		
9.	Number of shares issued	20,130		
10.	Share Certificate No., if applicable	Not applicable		
11.	Distinctive number of the share, if applicable	20538118 to 20558247 (both inclusive)		
12.	ISIN number of the shares if issued in demat	INE864K01010		
13.	Exercise price per share	For 16,500 Shares	For 3,300 Shares	For 330 Shares
		134.85	127.45	181.85
14.	Premium per share	For 16,500 Shares	For 3,300 Shares	For 330 Shares
		124.85	117.45	171.85
15.	Total issued shares after this issue	20558247		
16.	Total issued share capital after this issue	Rs. 20,55,82,470/-		
17.	Details of any lock-in on the shares	Not applicable		
18.	Details of expiry of lock-in	Not applicable		
19.	Whether shares identical in all respects to existing shares if not when will they become identical?	Yes, shares are identical in all respect to existing shares		
20.	Details of listing fees, if payable	Nil		

Yours faithfully,

For **iRIS Business Services Limited**

Santoshkumar Sharma

Company Secretary and Compliance Officer

Membership No. ACS 35139

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