

September 29, 2025

To,

**BSE Limited**

Corporate Relationship Department,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400 001

**National Stock Exchange of India Limited**

Exchange Plaza, 5th Floor, Plot No C/1,  
G Block, Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400 051

**Scrip Code: 540735**

**Symbol: IRIS**

Dear Sir / Madam,

**Sub: Intimation under Regulation 30 of SEBI (LODR) Regulations, 2015 – Resignation of Senior Management Personnel.**

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Servesht Sawhney, designated as Senior Management Personnel and Senior Vice President of Sales and Growth Head, vide his E-mail dated September 25, 2025 has tendered his resignation with effect from the close of business hours on September 29, 2025.

The information required pursuant to Regulation 30 of the SEBI (LODR) Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 123 dated 11th November 2024, is enclosed as **Annexure-A**.

A copy of the said resignation letter is enclosed herewith as **Annexure-B**

This intimation is also being uploaded on the Company's website at [www.irisbusiness.com](http://www.irisbusiness.com).

We hereby request you to take the above information on your record.

Thanking You,

Yours faithfully,

For **IRIS Business Services Limited**

**Santoshkumar Sharma**

Company Secretary & Compliance Officer  
(ICSI Membership No. ACS 35139)

**IRIS Business Services Limited**

Tower 2 3<sup>rd</sup> Floor International Infotech Park Vashi Navi Mumbai 400703 Maharashtra India

Tel: 022 6723 1000 | Email: [cs@irisbusiness.com](mailto:cs@irisbusiness.com) | [www.irisbusiness.com](http://www.irisbusiness.com)

CIN L72900MH2000PLC128943 | GSTIN 27AAACI9260R1ZV

**Annexure A:**  
**Disclosure under Regulation 30 of SEBI (LODR) Regulations, 2015**

Particulars	Details
Name & Designation of Senior Management Personnel	Mr. Serveshreshth Sawhney, Senior Vice President of Sales and Growth Head
Reason for change	Resigned for personal reasons as provided in Resignation E-mail enclosed as Annexure B
Date of cessation	September 29, 2025
Brief profile (in case of appointment)	Not Applicable
Relationship with directors (in case of appointment)	Not Applicable

**IRIS Business Services Limited**

Tower 2 3<sup>rd</sup> Floor International Infotech Park Vashi Navi Mumbai 400703 Maharashtra India  
 Tel: 022 6723 1000 | Email: [cs@irisbusiness.com](mailto:cs@irisbusiness.com) | [www.irisbusiness.com](http://www.irisbusiness.com)  
 CIN L72900MH2000PLC128943 | GSTIN 27AAACI9260R1ZV

Annexure B



You

To Deepta Rangarajan, Nisha Rai, +2

25 Sep

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Hi Deepta,

As discussed, I have decided to resign from IRIS for personal reasons. I have had a great 1.5 years helping build the foundation for sales and marketing, breaking records for largest deal sizes, new ARR in Q1FY26, and am sure the team is in a strong position to take IRIS CARBON to greater heights.

I would request you to make my last working day as 29-Sep-25.

Please let me know if you have any questions or need any other help from me.

Best Regards,

Servo

Servo Sawhney

SVP Sales, Marketing & Growth

